

3 Year Vision

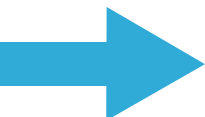
- Revenue _____
- Profit _____
- Culture _____
- Revenue per Head _____



Not sure where to begin? Let VisionSpark guide you.

FAST (Stalled, Slow, Steady, Fast)

Who is still on your leadership team in 3 years? Who is not?



Stuck on this step? VisionSpark can help you clarify your path forward.

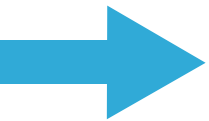
Organizational Chart (or Accountability Chart)

In three years, you're firing on all cylinders. Who's on your team to drive the results?

Leadership Team Seats Required _____

Middle Managements Seats Required _____

Front Line Seats Required _____



Build your dream team with VisionSpark's expertise—contact us today!

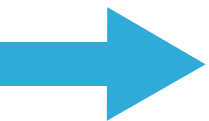
Order of Hiring

Urgent Hires _____

Important Hires _____

Not Urgent Hires _____

Now rank them in the order needed _____



Get your priorities straight. VisionSpark can help simplify this process!

Hiring Triggers

Based on the order you did above, what are the revenue, profit, client load etc. milestones needed to hire them confidently?

What is the cost of each of your departments/teams? _____

 Don't risk costly mistakes. Let VisionSpark help you create a solid hiring plan.

Culture

What is your culture plan? How are you going to maintain as you scale?

 Protect your culture while growing. VisionSpark knows how—reach out now!

Hiring WHO and HOW

Who is the WHO for hiring that will do it consistently with quality and RPRS? What is their HOW that will give you confidence?

 Take the guesswork out of hiring. VisionSpark has the answers you need!